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OP SECRETARY OF STATE

# WEST VIRGINIA LEGISLATURE

SECOND REGULAR SESSION, 2008

# ENROLLED

## COMMITTEE SUBSTITUTE FOR House Bill No. 4076

(By Delegate Cowles)

Passed February 29, 2008

In Effect from Passage



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SEC ELLEY OF STATE

### ENROLLED

COMMITTEE SUBSTITUTE

FOR

## H. B. 4076

(BY DELEGATE COWLES)

[Passed February 29, 2008; in effect from passage.]

AN ACT to amend and reenact §4-2A-2, §4-2A-4, §4-2A-6 and §4-2A-7 of the Code of West Virginia, 1931, as amended; and to amend and reenact §5-5-2 of said code, all relating to providing employment benefits to public officials generally; increasing basic compensation and per diem expense allowance for members of the Legislature; increasing certain additional compensations for certain members of the Legislature; and increasing the annual incremental salary increase for certain eligible employees of the state.

Be it enacted by the Legislature of West Virginia:

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That §4-2A-2, §4-2A-4, §4-2A-6 and §4-2A-7 of the Code of West Virginia, 1931, as amended, be amended and reenacted; and

that §5-5-2 of said code be amended and reenacted, all to read as follows:

#### **CHAPTER 4. THE LEGISLATURE.**

#### ARTICLE 2A. COMPENSATION FOR AND EXPENSES OF MEMBERS OF THE LEGISLATURE.

#### PART II. COMPENSATION.

#### §4-2A-2. Basic compensation for services; proration.

1 (a) Beginning in the calendar year two thousand nine and 2 for each calendar year after that, each member of the 3 Legislature shall receive as basic compensation for his or her 4 services the sum of twenty thousand dollars per calendar 5 year, to be paid as provided in subsection (b) of this section. 6 In addition to the basic compensation, members shall receive 7 the additional compensations as are expressly provided in 8 sections three, four and five of this article. All other increased amounts or new amounts in respect to the compensation of 9 10 members of the Legislature, set forth in the resolution of the 11 Citizens Legislative Compensation Commission, dated the 12 ninth day of January, two thousand seven, and implemented 13 in sections two, four, six and eight of this article providing 14 for new amounts or amounts increased to new amounts 15 greater than those in force and effect on the first day of 16 January, two thousand seven, become effective for calendar 17 year two thousand nine and each calendar year after that: 18 *Provided*, That increased amounts or new amounts in respect 19 to the expenses of members of the Legislature, set forth in 20 said resolution, and implemented in sections six and eight of this article providing for new amounts or amounts increased 21 to new amounts greater than those in force and effect on the first day of January, seven, become effective for calendar 22 23 24 year two thousand eight and each calendar year after that.

25 (b) The basic compensation is payable as follows:

26 (1) In the year two thousand nine, and every fourth year27 after that:

- 28 (A) Five thousand dollars in each of February, March29 and. April, payable twice a month; and
- 30 (B) Six hundred twenty-five dollars in each of January,
  31 May, June, July, August, September, October and November,
  32 payable once a month.
- 33 (2) Beginning in two thousand ten, in all years except
  34 those described in subdivision (1) of this subsection:
- 35 (A) Five thousand dollars in each of January, February36 and March, payable twice a month; and
- 37 (B) Six hundred twenty-five dollars in each of April,
  38 May, June, July, August, September, October and November,
  39 payable once a month;
- 40 (c) In the event of the death, resignation or removal of a 41 member of the Legislature and the appointment and 42 qualification of his or her successor, the compensation provided in this section for the month in which the death, 43 44 resignation or removal of the member of the Legislature 45 occurs shall be prorated between the original member and his 46 or her successor on the basis of the number of days served, 47 including Saturdays and Sundays in the month.
- §4-2A-4. Additional compensation for President of Senate, Speaker of House of Delegates, majority leaders, minority leaders, certain committee chairs and selected members of both houses.

(a) In addition to the basic and additional compensation
 provided in sections two and three of this article, the
 President of the Senate and the Speaker of the House of
 Delegates shall each receive additional compensation of:

5 (1) One hundred fifty dollars per day for each day 6 actually served during any regular, extension of regular or 7 extraordinary session as presiding officer, including 8 Saturdays and Sundays; and

9 (2) One hundred fifty dollars per day for attending to 10 legislative business when the Legislature is not in regular, 11 extension of regular or extraordinary session and interim 12 committees are not meeting.

13 (b) In addition to the basic and additional compensation 14 provided in sections two and three of this article, the majority 15 leaders and minority leaders of the Senate and of the House of Delegates shall each receive additional compensation of 16 17 fifty dollars per day for each day actually served during any 18 regular, extension of regular or during extraordinary session, 19 including Saturdays and Sundays, as the selected legislative 20 leaders of their respective political parties.

(c) The presiding officer and majority and minority leader
compensation shall be paid, from time to time, during any
such session or interim period, as the case may be, as may be
prescribed by rules established by the Legislative Auditor.

25 (d) In addition to the basic and additional compensation 26 provided in sections two and three of this article, the chairpersons of the committees on finance and committees on 27 28 the judiciary of the respective houses and up to six additional 29 persons from each house, to be named by the presiding officer, shall each receive an additional compensation of one 30 31 hundred fifty dollars per day up to a maximum of thirty days 32 for attending to legislative business when the Legislature is 33 not in regular, extended or extraordinary session and interim 34 committees are not meeting.

#### PART III. EXPENSES.

§4-2A-6. Travel expenses.

#### 5 [Enr. Com. Sub. for H. B. 4076

1 (a) Each member of the Legislature is entitled to be 2 reimbursed, upon submission of an expense voucher, for 3 expenses incurred incident to travel in the performance of his 4 or her duties as a member of the Legislature or any 5 committee of the Legislature, whether the committee is operating under general law or resolution, including, but not 6 7 limited to, attendance at party caucuses held in advance of the date of the assembly of the Legislature in regular session 8 9 in odd-numbered years for the purpose of selecting candidates for officers of the two houses, at a rate equal to 10 11 that paid by the travel management office of the department 12 of administration for the most direct usually traveled route, 13 if travel is by private automobile, or for actual transportation 14 costs for direct route travel, if travel is by public carrier, or for any combination of those means of transportation actually 15 used, plus the cost of necessary taxi or limousine service, 16 17 tolls and parking fees in connection with the travel, but 18 during any regular, extension of regular or extraordinary 19 session, travel expenses shall not be paid to any member for more than one round trip to and from the scat of government 20 21 and to and from his or her place of residence for each week 22 of the session.

23 (b) In addition to the travel expense in subsection (a) of 24 this section, the president of the Senate and the speaker of the 25 House of Delegates are entitled to be reimbursed as provided 26 in subsection (a) of this section, upon submission of an 27 expense voucher, for expenses incurred incident to travel 28 which is related to their duties as presiding officers of the 29 respective houses of the Legislature, but which takes place 30 when the Legislature is not in regular, extension of regular or 31 extraordinary session and interim committees are not 32 meeting.

33 (c) The rate paid for mileage pursuant to this section may34 change from time to time in accordance with changes in the

- 35 reimbursement rates established by the travel management
- 36 office of the department of administration, or its successor
- 37 agency.

# §4-2A-7. Reimbursement for expenses incurred during any session or interim assignment.

1 (a) Each member of the Legislature who does not 2 commute daily shall receive the sum of one hundred thirty-3 one dollars per day as per diem allowance in connection with any regular, extended, extraordinary session, interim 4 assignment or for any member authorized by the presiding 5 officer. Any member of the Legislature who does commute 6 7 daily shall receive the sum of fifty-five dollars per day as the 8 per diem allowance and, in addition to the allowance, shall be reimbursed for overnight commuting expenses at the mileage 9 10 rate equal to the amount paid by the travel management 11 office of the department of administration for the most direct usually traveled route, if travel is by private automobile, or 12 13 for actual transportation costs for direct route travel, if travel 14 is by public carrier, or for any combination of the means of 15 transportation actually used, plus the costs of necessary taxi 16 or limousine service, tolls and parking fees in connection 17 with the travel: Provided, That the total of this per diem 18 allowance plus travel expense for a daily commuting member 19 may not exceed one hundred thirty-one dollars per day. The 20 amount for mileage paid pursuant to this subsection may change from time to time in accordance with changes in the 21 22 level of reimbursement by the travel management office.

(b) The president of the Senate and the speaker of the
House of Delegates, the chairman of the house committee on
finance, the chairman of the senate committee on finance, the
chairman of the house committee on the judiciary, the
chairman of the senate committee on the judiciary, and up to
six additional persons from each house designated by the
presiding officer pursuant to section four of this article, shall

30 be reimbursed for travel at the rate established in subsection 31 (a) of this section, and shall further receive the per diem 32 allowance established in the subsection in connection with 33 business which is related to their duties as officers at the 34 times when the Legislature is not in regular, extended or 35 extraordinary session, and interim committees are not 36 meeting.

#### CHAPTER 5. GENERAL POWERS AND AUTHORITY OF THE GOVERNOR, SECRETARY OF STATE AND ATTORNEY GENERAL; BOARD OF PUBLIC WORKS; MISCELLANEOUS AGENCIES, COMMISSIONS, OFFICES, PROGRAMS, ETC.

## ARTICLE 5. SALARY INCREASE FOR STATE EMPLOYEES.

## §5-5-2. Granting incremental salary increases based on years of service.

(a)(1) Every eligible employee with three or more years
 of service shall receive an annual salary increase equal to
 fifty dollars times the employee's years of service. In each
 fiscal year and on the first day of July, each eligible
 employee shall receive an annual increment increase of fifty
 dollars for that fiscal year.

7 (2) For fiscal years beginning the first day of July, two 8 thousand eight, and each fiscal year thereafter, every eligible 9 employee with one or more years of service shall receive an 10 annual salary increase equal to sixty dollars times the 11 employee's years of service. In each fiscal year and on the 12 first day of July, each eligible employee shall receive an 13 annual increment increase of sixty dollars for that fiscal year.

(b)(1) Except as provided in subdivision (2) of this
subsection, every employee becoming newly eligible as a
result of meeting the three years of service minimum
requirement on the first day of July in any fiscal year is
entitled to the annual salary increase equal to fifty dollars

19 times the employee's years of service, where he or she has 20 not in a previous fiscal year received the benefit of an 21 increment computation. Thereafter, the employee shall 22 receive a single annual increment increase of fifty dollars for 23 each subsequent fiscal year.

24 (2) Every employee becoming newly eligible as a result 25 of meeting the three years of service minimum requirement 26 on the first day of July in any fiscal year subsequent to the 27 fiscal year ending the thirtieth day of June, two thousand 28 eight, is entitled to the annual salary increase equal to sixty 29 dollars times the employee's years of service, where he or she has not in a previous fiscal year received the benefit of an 30 31 increment computation. Thereafter, the employee shall 32 receive a single annual increment increase of sixty dollars for 33 each subsequent fiscal year.

34 (c) These incremental increases are in addition to any
35 across-the-board, cost-of-living or percentage salary
36 increases which may be granted in any fiscal year by the
37 Legislature.

38 (d) This section shall not be construed to prohibit other 39 pay increases based on merit, seniority, promotion or other 40 reason, if funds are available for the other pay increases: 41 *Provided*, That the executive head of each spending unit shall 42 first grant the mandated increase in compensation in this 43 section to all eligible employees prior to the consideration of 44 any increases based on merit, seniority, promotion or other 45 reason.

That Joint Committee on Enrolled Bills hereby certifies that the foregoing bill is correctly enrolled.

Chairman Senate Committee Chairman House Committee

Originating in the House.

In effect from passage.

Clerk of the Senate

Clerk of the House of Delegates President of the Senate Speaker of the House of Delegates

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